

Transilvania University of Braşov, Romania

Study program: Human Resources

Faculty: Sociology and Communication
Study program (Curriculum): Human Resources
Study period: 3 years (bachelor)
Academic year structure: 2 semesters (14 weeks per semester)
Examination sessions (two): winter session (January/February)
 summer session (June/July)

Courses per year

1st Year

No	Compulsory Courses	C ₁ **	C ₂ **	Semester I								Semester II							
				C	S	L	P	Pr	SI	V	Cr	C	S	L	P	Pr	SI	V	Cr
1	Introduction to Sociology	DF	DOB	2	2	0	0	0	94	E	5								
2	Applied Informatics in Social Sciences	DC	DOB	1	0	1	0	0	92	E	4								
3	Academic Writing	DC	DOB	1	2	0	0	0	78	E	4								
4	Introduction to Philosophy	DF	DOB	2	1	0	0	0	108	E	5								
5	Jobs and Careers in the Profession of Human Resource Management Expert	DS	DOB	2	1	0	0	0	78	E	4								
6	Logic	DF	DOB	2	1	0	0	0	108	E	5								
7	English Language 1	DC	DOB	1	1	0	0	0	32	V	2								
7	French Language 1	DC	DOB	1	1	0	0	0	22	V	2								
7	Spanish Language 1	DC	DOB	1	1	0	0	0	22	V	2								
7	German Language 1	DC	DOB	1	1	0	0	0	22	V	2								
8	Physical Education and Sports 1	DC	DOB	0	1	0	0	0	16	V	1								
9	Ethics and Academic Integrity	DC	DOB									2	1	0	0	0	48	E	3
10	Social Demography	DS	DOB									2	0	2	0	0	94	E	5
11	Epistemology	DF	DOB									2	1	0	0	0	108	E	5

12	Social Psychology	DS	DOB									2	2	0	0	0	94	E	5				
13	General Sociology	DF	DOB									2	1	0	0	0	108	E	5				
14	Social Network Psychosociology	DS	DOB									2	1	0	0	0	78	E	4				
15	English Language 2	DC	DOB									1	1	0	0	0	32	V	2				
15	French Language 2	DC	DOB									1	1	0	0	0	0	V	2				
15	Spanish Language 2	DC	DOB									1	1	0	0	0	0	V	2				
15	German Language 2	DC	DOB									1	1	0	0	0	0	V	2				
16	Physical Education and Sports 2	DC	DOB									0	1	0	0	0	16	V	1				
Total				11	9	1	0	0	606	E	C	V	30	13	8	2	0	0	578	E	C	V	30
				6	0	2					6	0	2										
Total Teaching Hours per Week				21										23									

2nd Year

No	Compulsory Courses	C ₁ **	C ₂ **	Semester I								Semester II											
				C	S	L	P	Pr	Sl	V	Cr	C	S	L	P	Pr	Sl	V	Cr				
1	Sociology of Organizations	DS	DOB	2	1	0	0	0	108	E	5												
2	Sociological Research Methods and Techniques I	DF	DOB	2	2	0	0	0	94	E	5												
3	Introduction to Social Statistics	DF	DOB	2	0	2	0	0	94	E	5												
4	Human Resource Management I	DS	DOB	2	2	0	0	0	94	E	5												
5	English Language 3	DC	DOB	1	1	0	0	0	32	V	2												
5	French Language 3	DC	DOB	1	1	0	0	0	22	V	2												
5	Spanish Language 3	DC	DOB	1	1	0	0	0	22	V	2												
5	German Language 3	DC	DOB	1	1	0	0	0	22	V	2												
6	Physical Education and Sports 3	DC	DOB	0	1	0	0	0	16	V	1												
7	Sociological Research Methods and Techniques II	DF	DOB									2	2	0	0	0	94	E	5				
8	Human Resource Management II	DS	DOB									2	2	0	0	0	64	E	4				
9	Sociology Paradigms	DF	DOB									2	1	0	0	0	78	E	4				
10	Organizational Communication	DS	DOB									2	1	0	0	0	78	E	4				
11	Professional Practice 04	DS	DOB									0	0	0	2	98	92	V	4				
12	English Language 4	DC	DOB									1	1	0	0	0	32	V	2				
12	French Language 4	DC	DOB									1	1	0	0	0	22	V	2				
12	Spanish Language 4	DC	DOB									1	1	0	0	0	22	V	2				

12	German Language 4	DC	DOB									1	1	0	0	0	22	V	2				
13	Physical Education and Sports 4	DC	DOB									0	1	0	0	0	16	V	1				
Total				9	7	2	0	0	438	E	C	V	23	9	8	0	2	98	454	E	C	V	24
Total Teaching Hours per Week				18										19									

No	Optional Courses	C1**	C2**	Semester I								Semester II											
				C	S	L	P	Pr	SI	V	Cr	C	S	L	P	Pr	SI	V	Cr				
1	Leadership	DS	DOP	2	2	0	0	0	64	E	4												
1	Microeconomics	DS	DOP	2	2	0	0	0	64	E	4												
2	Career Counseling and Guidance	DS	DOP	2	2	0	0	0	34	E	3												
2	Training	DS	DOP	2	2	0	0	0	34	E	3												
3	Psychosociology of Small Groups	DC	DOP									2	2	0	0	0	34	E	3				
3	Marketing	DC	DOP									2	2	0	0	0	34	E	3				
4	Sociology of Work and Social-Human Capital	DS	DOP									2	2	0	0	0	34	V	3				
4	Creative Techniques and Creativity Development	DS	DOP									2	2	0	0	0	34	V	3				
Total				4	4	0	0	0	98	E	C	V	7	4	4	0	0	0	68	E	C	V	6
Total Teaching Hours per Week				8										8									

No	Elective Courses	C1**	C2**	Semester I								Semester II											
				C	S	L	P	Pr	SI	V	Cr	C	S	L	P	Pr	SI	V	Cr				
1	Volunteering	DC	DFA	0	0	0	2	0	32	V	2												
2	Introduction to the Mass-Media System	DC	DFA	2	2	0	0	0	34	V	3												
3	Romance Languages – French	DC	DFA	1	1	0	0	0	32	V	2												
4	Romance Languages – Italian	DC	DFA	1	1	0	0	0	32	V	2												
5	Romance Languages – Spanish	DC	DFA	1	1	0	0	0	32	V	2												
6	Volunteering	DC	DFA									0	0	0	2	0	32	V	2				
7	Public Relations Campaigns	DC	DFA									2	2	0	0	0	34	V	3				
8	Romance Languages – French	DC	DFA									1	1	0	0	0	32	V	2				
9	Romance Languages – Italian	DC	DFA									1	1	0	0	0	32	V	2				
10	Romance Languages – Spanish	DC	DFA									1	1	0	0	0	32	V	2				
Total				5	5	0	2	0	162	E	C	V	11	5	5	0	2	0	162	E	C	V	11
Total Teaching Hours per Week				12										12									

3	Romance Languages – French	DC	DFA	1	1	0	0	0	32	V	2												
4	Romance Languages – Italian	DC	DFA	1	1	0	0	0	32	V	2												
5	Romance Languages – Spanish	DC	DFA	1	1	0	0	0	32	V	2												
6	Volunteering	DC	DFA									0	0	0	2	0	32	V	2				
7	Promotion Tools (sau „Promotional Methods” — ambele corecte; spune-mi dacă preferi una)	DC	DFA									2	2	0	0	0	34	V	3				
8	Romance Languages – French	DC	DFA									1	1	0	0	0	32	V	2				
9	Romance Languages – Italian	DC	DFA									1	1	0	0	0	32	V	2				
10	Romance Languages – Spanish	DC	DFA									1	1	0	0	0	32	V	2				
Total				5	5	0	2	0	162	E	C	V	11	5	5	0	2	0	162	E	C	V	11
				0	0	5																	
Total Teaching Hours per Week				12										12									