

Transilvania University of Braşov, Romania

Study program: Human Resources

Faculty:	Sociology and Communication
Study program (Curriculum):	Human Resources
Study period:	3 years (bachelor)
Academic year structure:	2 semesters (14 weeks per semester)
Examination sessions (two):	winter session (January/February) summer session (June/July)

Courses per years (C= course; S = seminar; L = laboratory; P = project)

1st Year

No.	Course title	Code	1 st Semester					2 nd Semester						
			C	S	L	P	Cr	C	S	L	P	Cr		
1.	Introduction to Sociology	IntS01	2	2			6							
2.	Applied Informatics for Social Sciences	Info01	1		1		4							
3.	Academic and Communication Skills	ACC01	1	2			4							
4.	Introduction to Philosophy	IstFil01	2	1			5							
5.	Jobs and careers with the profession of expert in human resource management	Job01	2	1			5							
6.	Logic	Log01	2	1			4							
7.	Human resource planning	PIRu02						2	1					4
8.	Social Demography	DemS002						2		1				5
9.	Epistemology	Epist02						2	1					4
10.	Social Psychology	PsihS02						2	2					4
11.	Management of social networks	ManRetS02						2	1					4
12.	General Sociology	SoGen02						2	1					4
13.	Practical work (field base)	Pr02												3
14.	English	LE01/ LE02	1	1			2	1	1					2
	French	LF01/ LF02												
	German	LG01/ LG02												
	Spanish	LS01/ LS02												
15.	Physical Training	EF01/ EF02		1			2		1					2
	Total		11	9	1	0	32	13	8	1	0			32
	Total didactic hours per week		21					22						

2nd Year

No.	Course title	Code	3 rd Semester					4 th Semester						
			C	S	L	P	Cr	C	S	L	P	Cr		
1.	Sociology of organizations	SoOrg03	2	1			4							
2.	Methods and Techniques in Sociological Research I	MTCSI03	2		2		5							
3.	Introduction in social statistics	Stat03	2	2			4							
4.	Human resource management I	MRUI03	2	2			6							
5.	Methods and Techniques in Sociological	MTCSII04						2	2					4

	Research II													
6.	Human resource management II	MRUII04						2	2					5
7.	Sociological Paradigms	ParadSo4						2	2					4
8.	Organizational communication	ComOrg04						2	2					4
9.	Practical wok (field base)	Pr.04												3
10.	(01) Marketing	Mark03	2	2			5							
	(01) Leadership	Lead03												
	(01) Microeconomics	Micr03												
11.	(02) Counseling and career guidance	ConsCar03	2	2			4							
	(02) Training stages	StTraining03												
	(02) Sociology of Social Change and Globalization	SoSc04												
12.	(03) Psychosociology of small groups	PshGM04						2	2					4
	(03) Entrepreneurship	Antrep04												
	(04) Sociology of work and social-human capital	SoMun04												
	(04) Creative techniques and creativity development	TehnCreat04						2	2					4
13.	English	LE03/ LE04	1	1			2	1	1					2
	French	LF03/ LF04												
	German	LG03/LG04												
	Spanish	LS03/LS04												
14.	Physical Training	EF03/EF04		1			2		1					2
	Total		13	11	2	0	32	13	14	0	0			32
	Total didactic hours per week		26					27						

3rd Year

No.	Course title	Code	5 th Semester					6 th Semester						
			C	S	L	P	Cr	C	S	L	P	Cr		
1.	Research Methods in Human Resource Management	MCMR05	2	2			6							
2.	Ergonomics and health promotion	Erg05	2	1			4							
3.	Employment policy	PolF05	2	1			5							
4.	The psychology of work	PsihM05	2	1			5							
5.	Labor legislation	LM05						2	1					4
6.	Multivariate descriptive social statistics	Stat06						1		2				3
7.	Project Management	MP06						2	1					4
8.	Volunteering and social responsibility	Vrs06						2	1					3
9.	Practical work (field base) + thesis	Pr.06												10
10.	(01) Cultural anthropology	AntrCul05	2	2			5							
	(01) Management of non-governmental organizations	MnOng05												
11.	(02) Negotiation techniques	TehNeg05	2	2			5							
	(02) Professional deontology	DeonProf05												
12.	(03) Public relations	RelPub06						2	2					3
	(03) Methods of professional testing and evaluation	MetEval06												
13.	(04) Sociology of business and economic activity	SoBuss06						2	2					3
	(04) Organizational development	DezOrg06												
	Total		12	9	0	0	30	11	7	2	0			30
	Total didactic hours per week		21					20						